

Speakers



Julie Inman Grant **Australian eSafety Commissioner**

Julie Inman Grant is Australia's eSafety Commissioner. In this role, Julie leads the world's first government regulatory agency committed to keeping its citizens safer online.

Julie has extensive experience in the non-profit and government sectors, and spent two decades working in senior public policy and safety roles in the tech industry at Microsoft, Twitter and Adobe.

The Commissioner's career began in Washington DC, working in the US Congress and the non-profit sector before taking on a role at Microsoft. Julie's experience at Microsoft spanned 17 years, serving as one of the company's first and longest-standing government relations professionals, ultimately in the role of Global Director for Safety & Privacy Policy and Outreach. At Twitter, she set up and drove the company's policy, safety & philanthropy programs across Australia, New Zealand & Southeast Asia.

As Commissioner, Julie plays an important global role as Chair of the Child Dignity Alliance's Technical Working Group and as a Board Member of the WePROTECT Global Alliance. She was recently designated one of Australia's most influential women by the *Australian Financial Review* and a leading Australian in Foreign Affairs by the *Sydney Morning Herald*. In 2020, the World Economic Forum and Apolitical designated the Commissioner as one of the #Agile50, the world's most influential leaders revolutionising government.

More information can be found at www.esafety.gov.au



Assistant Commissioner Jonathan Higgins APM **Tasmania Police**

Jonathan Higgins is an Assistant Commissioner with Tasmania Police responsible for the Operations portfolio. This includes oversight of output groups Public Order, Traffic Policing, Crime and Emergency Management in the three geographical commands and Crime and Intelligence Command. He continues to lead the Tasmania Police COVID-19 State Police Operations Centre.

He has completed a number of national and international police training programs under the auspice of the Australia and New Zealand Counter Terrorism Committee. Jonathan has tertiary qualifications including Bachelor of Science, Bachelor of Social Science (Police Studies), Graduate Certificate in Police Studies and a Bachelor of Arts with Professional Honours (Public Sector Leadership and Management).



Deputy Commissioner Tracy Linford APM **Queensland Police Service**

Deputy Commissioner Tracy Linford APM was sworn into the Queensland Police Service (QPS) in November 2015. In December 2017, she was promoted to Deputy Commissioner and currently holds executive responsibility for the Crime, Counter Terrorism and Specialist Operations portfolio. The Deputy Commissioner is responsible for expert specialist, investigative, technical and logistical support, advice and direction in all areas of crime, counter-terrorism and specialist operations.

Deputy Commissioner Linford has over 36 years' experience in both the Victorian Police and the Queensland Police Service. During her 31 years in Victoria Police, she worked on a number of state-wide projects including - the introduction of a Victoria Police Intelligence Model, and the formation and implementation of the Major Crime Management Model, which was brought about following a series of gangland murders.

The Deputy Commissioner performs key governance roles on Boards and Committees including the QPS Board of Management and the People Committee. She chairs the Senior Women's Collective and is the Queensland representative on the Australia- New Zealand Counter-Terrorism Committee, Australia and New Zealand Society of Evidence Based Policing, Australian Centre to Counter Child Exploitation, Australian Transnational, Serious and Organised Crime Committee, National Crime Intelligence System Steering Committee and the Major Events Executive Committee. Deputy Commissioner Linford also represents the QPS on several intergovernmental committees. In 2009 she won an outstanding leadership award from ACWAP for driving cultural change. She was awarded an APM in the Australia Day Honours in 2014.



Detective Superintendent Stacey Maloney NSW Police Force

Detective Superintendent Stacey Maloney is a respected leader within the NSW Police Force and has a well-earned reputation as an outstanding operational police officer, recognised for her passion for continuous organisational and personal improvement to ensure better outcomes for the community she serves.

Currently the Commander of the Child Abuse and Sex Crimes Squad, Stacey has previously held positions as Operations Manager, Central Metropolitan Region, Police Area Commander, Crime Manager and Duty officer and has developed significant multi-agency governance, policy, and collaboration experience.

In her current role as the Commander of the NSW Police Force Child Abuse and Sex Crimes Squad, Stacey is responsible for the largest squad in the State Crime Command covering a range of investigative crime areas and over 35 staff spread across NSW. These include 20 Child Abuse Unit offices, the Child Exploitation Internet Unit, the Extended Supervision Order Investigation Team, the Child Protection Registry, 5 Sex Crimes Investigation Teams and the Joint Referral Unit. A key public figure in the debate around 'sexual violence' and is the NSW Police Force 'head of discipline', she is also the Chair of the NSW Police Force Sexual Violence Working Group.



Fiona McCormack Victims of Crime Commissioner

Fiona took up the role of the Victorian Victims of Crime Commissioner in July 2019. The Commissioner is responsible for advocating for ways in which systems and services can be improved for victims of crime and overseeing agency compliance with the Victims' Charter in Victoria.

Fiona was previously the CEO of Domestic Violence Victoria (DV Vic). In her role at DV Vic Fiona provided advice to government and political advocacy on behalf of victims of family violence to support systemic change and enhanced systems. Fiona previously represented the family violence sector on state-wide and Ministerial Committees.



Professor Martine Powell Director of the Centre for Investigative Interviewing Griffith Criminology Institute

Martine Powell is a Professor at Griffith University and Founding Director of the Centre for Investigative Interviewing. The Centre is an international research and training hub focused on expanding knowledge on the 'how to' of obtaining accurate and detailed information from people about events to assist decision-making. Martine's work has focused on vulnerable witnesses and suspects. She has been conducting research in these areas for more than 28 years and has produced over 300 peer-reviewed publications. She has designed, implemented, and evaluated interviewer training programs for a diverse range of professional groups, including law enforcement organisations across the globe.



Natasha de Silva Australian Human Rights Commission

Natasha de Silva is Senior Policy Executive – Partnerships and International Engagement at the Australian Human Rights Commission (the Commission), responsible for national human rights policy and projects, including the Respect@Work National Inquiry into Sexual Harassment in Australian Workplaces released 6 March 2020 and the current Independent Review into Commonwealth Parliamentary Workplaces.

Natasha is also responsible for the oversight of the Commission's work on disability rights, age discrimination, sex discrimination, international engagement, business and human rights and partnerships. Natasha specialises in gender equality and violence against women, the international human rights system and the role of national human rights institutions and mechanisms.

From 2011-2014 was seconded to the Commission's Review into the Treatment of Women in the Australian Defence Force a wide-ranging examination of systemic barrier to women's participation in senior leadership roles in the ADF as well as incidence of sex discrimination and sexual abuse. Natasha has degrees in Arts and Commerce in international development and economics and a Masters degree in Global Law from the University of Sydney.



Melinda Tynan
Department of Social Services

Melinda joined the NSW Police Force in 1984 specialising primarily in responding to violence against women and children. In 1994 she was seconded to the Australian Bureau of Criminal Intelligence (now ACIC). In 2000 she was the ACT Government Domestic Violence Coordinator for the ACT Magistrate's Court. In 2001 she left policing to join the Department of Prime Minister and Cabinet in the Office for the Status of Women working on Partnerships Against Domestic Violence. She has continued to work on violence against women in the Department of Home Affairs and with the Department of Social Services, where she is currently the Director of Policy for the next National Plan to Reduce Violence Against Women and Children. She has degrees in public policy and administration from the Australian National University and the Australian and New Zealand School of Government.

Moderators



Assistant Commissioner Brett Curran
Victoria Police

Over his career with police and government, Brett has gained extensive experience in providing strategic advice and counsel to influential leaders in Victoria, managing people and projects, leading negotiations, and maintaining effective internal and external relationships to achieve strong outcomes and leadership success. In his current role as Assistant Commissioner for Gender Equality and Inclusion Command, which commenced in December 2019, the Command operates as a centre for excellence to support Victoria Police in achieving gender equality in our culture and in our practice.



Assistant Commissioner Karen Webb
NSW Police Force

Karen joined the NSW Police Force in May 1987 and has performed general duties and criminal investigations both in the metropolitan area of Sydney and Regional NSW. She has also performed duties at the Child Mistreatment Unit, Drug Enforcement Agency, Detectives Training Unit and command roles at Forensic Services Group, Local Area Commands; Operations Manager, North West Metropolitan Region, Commander, State Surveillance Branch and Commander (Assistant Commissioner) Police Transport & Public Safety Command. In June 2020 Karen was appointed as the first female commander of the Traffic & Highway Patrol Command. She has acted in NSW Police senior executive roles including Deputy Commissioner – Metropolitan Field Operations, Regional Field Operations and most recently Corporate Services.