



ABOUT ANZPAA



CHAIR AND CEO FOREWORD



ANZPAA SNAPSHOT



OUR ACHIEVEMENTS

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ANZPAA

Australia New Zealand
Policing Advisory Agency

ABOUT ANZPAA

ANZPAA is the central strategic policy, research and cross-jurisdictional co-ordination agency for police jurisdictions across Australia and New Zealand.

WE DELIVER

- + Strategic advice to the ANZPAA Board and ANZCoPP
- + Strategic input and guidance on key priorities and emerging issues
- + Valuable engagement opportunities with and for police, forensic science service providers, key stakeholders and industry
- + A knowledge hub for information sharing and connecting police
- + Environmental Scans and futures and foresight work
- + Cross-jurisdictional policies and instruments
- + Research and good practice benchmarking
- + Education and training products
- + Events to shape a collective vision for the future

OUR PURPOSE

Positioning policing for the future.

OUR VISION

The leading advisor on current and emerging policing priorities.

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ANZPAA ANNUAL REVIEW 2022-23



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2022-23 has presented extraordinary challenges for law enforcement agencies throughout Australia and New Zealand, yet it has also sparked remarkable innovation and resilience.

The ability to adapt and evolve is crucial for all organisations. This year is no different, with continued fallout from a global pandemic, economic volatility, and shifting social dynamics. ANZPAA has worked with our jurisdictions to tackle these challenges head on. We have worked in collaboration to push boundaries, seek new opportunities, and harness innovation as a force for transformation.

Looking to the future

In the last year, the rapid progress of technological innovation has highlighted the significance of foresight and futures work in shaping police policy. The increasing presence of artificial intelligence stands as a prime example, emphasising the importance of current knowledge and fostering innovation. As technology evolves, ANZPAA will continue to provide guidance on the potential benefits as well as the risk of increased criminal activity. We aim to support end users and provide insights to enhance policing strategies and ethical adoption of the ever-changing digital terrain.

Achieving results in a demanding landscape

We also made significant impact across our strategic priorities. Our focus remains on enhancing the efficiency and currency of our work programs and capitalising on our digital transformation initiatives. We have strengthened our technological foundations and placed greater emphasis on the innovative use of digital tools, data, and analytics. These advancements will enable us to deliver faster, superior, and more personalised experiences to our jurisdictions.

The importance of connection

The exchange of knowledge, ideas, and experiences has become increasingly vital, and the past year has given us the opportunity to expand this. The ANZPAA Police Commissioners Conference 2022 was a key highlight - recognising the significance of innovation, strengthening partnerships, and building a cohesive approach to policing. We will continue to deliver events that are current, relevant and impactful and will shape our collective vision for the future.

Creating exceptional value

This year, we have concentrated on bolstering our operational efficiency while ensuring fiscal sustainability. We anticipate that the financial environment will continue to present challenges not only for ANZPAA but also our stakeholders; so delivering value remains a paramount objective.

Acknowledgment

The ability to effectively position policing for the future stands as a testament to the experience and strong capabilities of our Board members, as well as the talent and expertise of our staff. We extend our sincere gratitude to our Board and ANZPAA employees for their commitment to excellence and their continuous efforts in serving the policing community.

Police Commissioner
Grant Stevens APM LEM
South Australia Police
ANZPAA Board Chair

ANZPAA CEO
Dr Tracey Green



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Police network
and advisory groups

376

Australasian Forensic Science
Assessment Body (AFSAB)
experts certified, including
crime scene, fingerprint,
and firearm practitioners

534

Attendees at the ANZPAA
Police Conference 2022

780

Attendees at two ANZPAA
online forums

34

Forensic advisory
groups

539

AtF Proficiency Tests
delivered to crime scene
investigators across Australia

3

Emerging
Issues

1

Critical
Perspective
Briefs

3

Environment
Scans
circulated

18

Police working
and focus group meetings

179

Information
requests facilitated

6

ANZPAA Education and Training
products reviewed and updated

21

Stakeholder engagement
meetings*

5

Governing meetings

2,173

Extranet members

8

NIFS Best Paper
awards conferred

63

Articles shared in Policing
Innovator and Forensic Exhibit

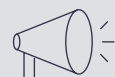
* (including DC-OMM, C'wealth AGs; MACR; PSIC/PSA, NCICC, AIIMS SG)



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Cross-jurisdictional Information Exchange

- + Expedited information exchange and connection among jurisdictions by facilitating 179 jurisdictional information requests and 20 access requests. Produced quarterly publications on policing innovations and forensic sciences.

Risk Management

- + Mitigated legal risks to jurisdictions by facilitating 11 legal requests.

National Survey of Community Satisfaction with Policing

- + Supported robust statistical analysis across policing agencies through facilitation of the contract for the *National Survey of Community Satisfaction with Policing*.

Forensic Capability Mapping

- + Mapped and monitored cross-jurisdictional capability and determined minimum requirements for the firearms discipline to support forensic agencies' strategic planning at a cross-jurisdictional level.

Workflow Mapping Forensic Biology

- + Mapped forensic biology workflows across Australia and New Zealand to identify opportunities for streamlining biology/DNA analysis processes to improve cost savings and reduce turnaround times.

Enhancing Practice

- + Identified cross-jurisdictional collaboration opportunities aimed at enhancing forensic practices.

ANZPAA Environment Scans

- + Continued to identify emerging issues to assist Australian and New Zealand Police to make more resilient decisions aided by *ANZPAA Environment Scans*.

ANZPAA Futures and Strategic Foresight Toolkit

- + Strengthened foresight capabilities to assist police to better plan for future events through the *ANZPAA Futures and Strategic Foresight Toolkit*.

High Risk Response

- + Provided contemporary guidance and information to support jurisdictional responses to, and management of, high risk situations through the review of *Australia New Zealand Framework for Policing High Risk Situations*.

Forensic Workshops

- + Forensic advisory groups delivered critical issue and training workshops in the areas of:
 - + forensic intelligence
 - + transparency in forensic quality (series)
 - + chemical criminalistics - lubricants (series)
 - + chemical criminalistics - proteomics
 - + clandestine laboratory activity level reporting (series)
 - + explosives training guidelines
 - + biology forensic genetic genealogy
 - + crime scene reconstruction.

Issues and Briefs

- + Delivered four briefs identifying current and developing trends on foreign interference, artificial intelligence, police trust and legitimacy and forensic technology.

Forensic Consumable Pricing

- + Developed a framework and feasibility report investigating a coordinated approach to market, encouraging consistent low-cost forensic consumable pricing across jurisdictions.

Policing Principles

- + Encouraged consistency across jurisdictions through the revised *Use of Force Principles*, updated to align with contemporary practices.
- + Aimed to ensure the ethical, responsible, and consistent use of artificial intelligence by Australian and New Zealand Police through the development of the *Police Artificial Intelligence Principles*.
- + Aided jurisdictions in developing consistent integrity frameworks and standards of practice through the revised *Australia New Zealand Police Integrity Principles*.



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Forensic Capability Mapping

- + Identified current and emerging capability risks for the Firearm Examination discipline and developed strategic recommendations to address these.

ANZPAA Police Conference 2022

- + Examined the future of policing and strengthened domestic and international partnerships by delivering the ANZPAA Police Conference 2022 for over 530 attendees.

Service Delivery and Resource Requirements

- + Supported jurisdictions in identifying and reporting on the impact of 'role creep' to the police workforce and capability.

Recruitment challenges

- + Examined recruitment and retention challenges and opportunities to better support jurisdictions to future-proof their approaches to workforce capacity.

Forensic Fundamentals Project

- + Progressed a multi-year project to provide greater visibility of the reliability of forensic science disciplines and identified areas for future research, strengthening expert opinion.

Education and Training

- + Reviewed the following Education and Training products promoting consistency in police education and training and ensuring alignment with contemporary policing practices.
 - + Community Engagement
 - + Public Order Response
 - + Practice Level of Police Officer
 - + Police Educators, Trainers and Assessors
 - + Undercover Operations
 - + Human Source Management.

Australasian Forensic Science Assessment Body (AFSAB) Enhancement Project

- + Standardised and streamlined the Australasian Forensic Science Assessment Body (AFSAB) certification processes, enhancing the quality of assessment materials.

Presentations

- + Presented to executive commands, police leaders and at conferences on topics including futures and foresight, managing organised disruptive activity, forensic science, use-of-force training and safety protocols and research and innovation.

After the Fact (AtF) Proficiency Test

- + Delivered the 2022 AtF Proficiency Test to 539 crime scene investigators across Australia.

Proficiency Test Coordination

- + Purchased over 500 proficiency tests in bulk and arranged controlled substances, agriculture and dangerous goods import permits, ensuring financial and administrative efficiencies.

Global Policing & International Engagement

- + Shared ANZPAA's knowledge and expertise across the policing industry by strengthening relationships with international partners including:
 - + presenting at the Canadian Association of Chiefs of Police (CACP) Strategic Foresight Program
 - + presenting at the National Operational Safety Tactics Conference
 - + attending the INTERPOL STRATalks.
 - + presenting on trust and legitimacy at the INTERPOL Young Global Leaders Programme
 - + presenting at Intelligence International 2022
 - + attending the Liverpool Centre for Advanced Policing Studies Police Education Conference 2023
 - + collaborating with US and UK partners on continuous improvement and innovation in forensic services.



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Advice

- + Provided advice on foresight and strategy to Australia and New Zealand police and a variety of organisations such as the Australian National University's Futures Hub, the Victorian Public Service Futures Network, UK Defence Science and Technology Laboratory and the Australian Taxation Office.

Policing Forums

- + Held two online policing forums exploring complex challenges on the future of digital policing, and youth crime and justice initiatives, which were attended by over 700 participants.

Disaster Victim Identification (DVI)

- + Supported the ANZPAA Disaster Victim Identification (DVI) Committee (ADVIC) to run a course promoting a consistent understanding and approach to managing DVI scenes across Australia and New Zealand, maintaining police preparedness for DVI multi-casualty events.

Police Horizons Interview Series

- + Informed good practices and fostered connections between Australia and New Zealand policing through sharing ideas, insights, and perspectives on the future of policing.

Collaborating across jurisdictions

- + Promoted sharing and learning through ANZPAA Groups focusing on areas such as police professionalisation, workforce capability and diversity, education and training, road policing, transformation and strategic service delivery, family violence, disaster victim identification, chemical warfare and specialist forensic science fields.

Chemical Warfare Agent Laboratory Network (CWALN)

- + Supported police and government laboratories to improve low risk suspected chemical warfare agent analysis practices.

Police Workforce Wellbeing

- + Analysed the key factors influencing workforce wellbeing for jurisdictions to be able to address issues impacting their workforces.

ANZPAA NIFS Best Paper Awards

- + Awarded the best papers in eight categories for peer-reviewed scientific journal articles, promoting and rewarding operationally relevant research and the sharing of research findings through journal publications.

Partnerships

- + Engaged with external agencies on policing issues including:
 - + national road safety bodies.
 - + National Strategic Intelligence Network.
 - + the Vocational Education and Training Sector.
 - + National Transport Commission.
 - + Commonwealth Department of Health.
 - + Department of Home Affairs.
 - + Commonwealth Attorney-General's Department.
 - + Public Safety Skills Australia.
 - + Department of Defence.
 - + Department of Social Services.
 - + other relevant industry, government and research groups.