**ANZPAA**

**Key Outputs and Achievements 2015-2016**

Our Key Outputs and Achievements are highlights from the 2015–2016 financial year and focus on a selection of items from our work program in the following areas:

**DIRECTION 1: COMMUNITIES**

- Developed and co-ordinated the publication and signing of the Australia and New Zealand Police Commissioners Family Violence Leadership Statement and Principles.
- Completed a Social Cohesion Scoping Paper.

**DIRECTION 2: CRIME**

- Completed the review of the Serious and Organised Crime Protocols.
- Reviewed and developed the Missing Persons – A Policy for Australian Policing.
- Completed the Australia New Zealand Policing Strategy to Reduce the Abuse of Children and Young People.
- Developed National Guidelines for the management of Casino Exclusion Orders.
- Revised the Protocol for Blue on Blue events.

**DIRECTION 3: SAFETY**

- Continued to liaise with and negotiate with the National Heavy Vehicle Regulator and National Transport Commission on issues relating to heavy vehicle management and safety, including the provision of submissions on:
  - Twinsteer and Tri Drive Mass Limits
  - Review of Quad-Axle Groups
  - Enforcement Approaches for Speeding Heavy Vehicles.
- Contributed to a submission to the National Transport Commission on the regulatory barriers to more automated road and rail vehicles.
- In conjunction with the ANZCTC, reviewed and amended the Guidelines on Deployment of Police to High Risk Situations.

**DIRECTION 4: RESOURCES**

- Developed the Inherent Requirements of a Police Officer.
- Developed the Strategic Framework for the Management of Mental Health in the Policing Workforce – A Principles Based Approach.
- Developed common specifications and acquisition plan for the collaborative procurement of police vehicles and conducted preliminary work in relation to ammunition.

**ANZCoPP**

**AUSTRALIA NEW ZEALAND COUNCIL OF POLICE PROFESSIONALISATION**

- Developed eight sets of ANZPAA Education and Training Guidelines.
- Delivered the Scoping Reports for the Transition to Practice Standards and Registration/Certification and Continuing Professional Development.
- Developed the Implementation Plan to transition the ANZPAA Education and Training Guidelines for the Practice Level of Police Officer to a Practice Standard.
- Achieved an endorsed and separated Police Training Package.
SUCCESS IN DEVELOPING AND IMPLEMENTING NEW STRATEGIC FRAMEWORK:

- **New Strategic Intent**
  Promote and Facilitate Excellence in Forensic Science
- **New Three Year Strategic Plan**
  Strong, ambitious and clear goals set for the Institute over the next three years
- **New Business Plan**
  Targeted at the prioritisation of areas for development, change, improvement and investment in forensic science
- **New Operating Framework**
  Full visibility provided to forensic stakeholders of the Institute’s work and achievements
- **New Governance Committee**
  Australia New Zealand Forensic Executive Committee (ANZFEC) created and 2 meetings held
- **Growing NIFS Team**
  Increased from 4 to 7 members enabling greater value to be delivered to forensic stakeholders

ONGOING ACTIVITIES ACHIEVEMENTS

- **$84K in savings achieved through proficiency test procurement**
  Through procurement of proficiency tests on behalf of forensic service providers
- **779 Proficiency Tests delivered**
  Maintained forensic science standards across multiple disciplines
- **246 After the Fact Tests delivered**
  One of a kind online proficiency test targeted specifically at crime scene examiners

CORPORATE SUPPORT

51 Meetings facilitated.

65 Information Requests.

KEY THEMES:

- Workforce planning and capability
- Shared information on procurement strategies for equipment and services
- Policies and procedures in relation to crime response
- Ethical policing and risks to integrity
- Health and safety considerations and risk assessments in relation to deployment to covert and high risk situations

Facilitated the ANZPAA Planning Forum for the Board in order to set ANZPAA’s new strategic direction.

26.8 Total employees.

Delivered the Workforce Demographic Report and implemented a fully automated data compilation framework.

NIFS - NATIONAL INSTITUTE OF FORENSIC SCIENCE

- **Nine SAG meetings facilitated**
  Promoted the exchange of information and resources between forensic science agencies
- **Seven Forensic Science Workshops facilitated**
  Enabled the delivery of training programs in forensic science skills and knowledge development
- **Two International Standards meetings attended**
  Assisted in the development of agreed benchmarks for quality forensic science products and services at meetings held in France and Netherlands
- **One International Criminal Court meeting (Netherlands)**
  NIFS Director attended as the nominated International Forensic Strategic Alliance (IFSA) representative for meeting held in Netherlands

PROJECT ACHIEVEMENTS

- **Four Key Projects Completed**
  Addressed issues across DNA; Forensic Intelligence and International Forensic Standards
- **Three Forensic Science Conference Presentations**
  Promoted Australian and New Zealand forensic interests to the international community
- **Two Scientific Papers Published**