ANZPAA
Australia and New Zealand Policing Advisory Agency

ANNUAL REPORT
2018 -19
For us, success is supporting our police jurisdictions by working on what matters most to them. ANZPAA does this through identifying, responding to and advising on current and emerging cross jurisdictional priorities with the aim of supporting police to be connected and positioned for the future.

This year, we provided value through strategic foresight advice on how our world is changing and the implications for policing, advising on key operational priorities, forensic science, communication and facilitation.

We also delivered a hugely successful Police Conference, invested in 11 forensic science research and innovation Roadmap projects, delivered a range of cross-jurisdictional products, research and advice, and achieved cost efficiencies for jurisdictions in ammunition and electronic control devices.

As this report details, these are just a few of the projects that we have delivered for policing jurisdictions that demonstrate how police can increase their efficiency and effectiveness, while reducing duplication of effort, through ANZPAA.

These achievements are the result of close collaboration with our police partners and key stakeholder agencies and highlight ANZPAA’s unique position to be able to provide holistic insight into complex and uncertain issues, through our cross-jurisdictional lens.

Katherine Van Gurp
Chief Executive Officer, ANZPAA

Commissioner Darren Hine APM
Chair, ANZPAA Board
ANZPAA ANNUAL TRENDS ANALYSIS
7 MEGATRENDS

Identify emerging trends that will shape and influence the future of policing.

01 Delivered strategic foresight projects such as quarterly environment scans, ANZPAA Annual Trends Analysis and issues papers to help Police Commissioners and their agencies shape and influence the future of policing.

02 Analysed and advised on community perceptions of trust in police to inform jurisdictional community engagement and communication strategies.

03 Managed the ongoing contract for the National Survey of Community Satisfaction with Policing on behalf of Australian police jurisdictions.

04 Maintained and continued to develop the ANZPAA Extranet as an Information Hub for policing, ensuring a valuable channel of communication to and between jurisdictions.

05 Undertook a jurisdictional survey to assess the implementation and value of ANZPAA products in order to improve, identify and gain insight into how they influence and guide police workflows.

06 Delivered the latest Workforce Demographics Report, which provides longitudinal data on police workforce trends occurring across jurisdictions to better inform workforce strategies.

07 Continued oversight and co-ordination of the Australia New Zealand Policing Profession Framework which delivers the ANZPAA Education and Training Guidelines, saving jurisdictions the expense of developing these individually.

08 Updated the Research and Innovation Roadmap, which lists forensic science research priorities. It targets research and innovation towards operationally relevant areas to increase effectiveness and reduce duplication of effort across multiple agencies.

ANZPAA ANNUAL TRENDS ANALYSIS
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Growth, Diversity & Divides
The Fourth Industrial Revolution
Shifting Economic Tides
Generation Next
Climate Change
Changing Trust Landscape
The Partnership Imperative
Advised jurisdictions on active armed offender training and response capabilities for general duties police to mitigate risk.

Developed and implemented cross-jurisdictional Anti-Racism and Cultural Diversity Principles to demonstrate a collective police commitment to diversity.

Secured consistent national training standards through a range of Education and Training Guidelines and Police Training Package Qualifications on anti-racism and cultural diversity, crash investigation, and technology crime for police jurisdictions, delivering significant cost and human resource savings for jurisdictions.

Reviewed the Cybercrime Blue on Blue Protocol and the Protocol for Managing and Responding to Cybercrime to ensure currency, fit-for-purpose and consistent policing practices.

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Advised jurisdictions on challenges and emerging issues such as disclosure of information data storage and retention options (including legislation), crime trends and the effectiveness of family violence responses, in order to guide jurisdictional strategies.

To assist police jurisdictions in operational planning, ANZPAA analysed the police workforce of the future via: barriers to attracting a diverse workforce, community perceptions, inherent skills and qualities, talent management, and current surge and capability sharing arrangements.

Undertook ongoing planning and management for the Police Conference 2019 on behalf of the ANZPAA Board.
Engage and facilitate strategic partnerships and collaborative networks for policing.

**Communication & Facilitation**

**01** Facilitated 133 Information Requests and 12 Access Requests, promoting information sharing across police jurisdictions.

**02** Brought together 74 network and group meetings to inform the ANZPAA work program, cross-jurisdictional collaboration, development of products and advice to the ANZPAA Board.

**03** Facilitated collaborative procurement processes, such as the Ammunition and Electronic Control Devices initiatives, resulting in significant cost savings to jurisdictions.

**04** Developed an Australia New Zealand Policing Profession Framework Communications Plan for police jurisdictions and industry bodies to promote the Framework across their networks.

**05** On behalf of police jurisdictions, we engaged and collaborated with key stakeholder groups such as beyondblue, national road safety bodies, the Vocational Education and Training Sector and other relevant industry and research groups, to ensure consistency, accessibility and information sharing on policing issues.

**06** Provided forensic science agencies with Australasian Forensic Science Assessment Body (AFSAB) services. AFSAB provides agencies and courts with additional confidence that practitioners are competent to perform their roles in crime scene, fingerprint and firearms analysis.

**07** Redefined After the Fact to ensure its success, long-term stability and improve its users' experience through a new online interface. Over 2018, 373 proficiency tests were delivered representing approximately $93k+ in annual savings to forensic agencies.

**08** Negotiated with the University of Lausanne for a DNA Activity Level Reporting Online Course which provides agencies with the opportunity to develop expertise in activity level reporting. This will result in at least 12-24 trained experts, with a total saving for agencies of up to $276k over two years.

**09** Leveraged resources in order to reduce costs to forensic science agencies for specialised training needs and increased training opportunities for experts by providing over $40k in funding and resources to facilitate workshops.

**10** 484 proficiency tests were purchased on behalf of forensic agencies resulting in approximately $70k in annual savings to forensic agencies through the co-ordinated procurement of proficiency tests.