



ABOUT ANZPAA

ABOUT ANZPAA

ANZPAA is the central strategic policy, research and cross-jurisdictional co-ordination agency for police jurisdictions across Australia and New Zealand.



CHAIR AND CEO FOREWORD



ANZPAA SNAPSHOT



OUR ACHIEVEMENTS

f in  /ANZPAA
anzpaaconference.com.au

ANZPAA

Australia New Zealand
Policing Advisory Agency

OUR PURPOSE

Positioning policing for the future.

OUR VISION

The leading advisor on current and emerging policing priorities.

WE DELIVER

- + Strategic advice to the ANZPAA Board and ANZCoPP
- + Strategic input and guidance on key priorities and emerging issues
- + Valuable engagement opportunities with and for police, forensic science service providers, key stakeholders and industry
- + A knowledge hub for information sharing and connecting police
- + Annual Trends Analysis and Environmental Scans
- + Cross-jurisdictional policies and instruments
- + Research and good practice benchmarking
- + Education and training products

Level 24
Victoria Police Centre
311 Spencer Street
DOCKLANDS VIC 3008
DX 210096 Melbourne
P: +61 3 9606 4515
E: secretariat.support@anzpaa.org.au
W: anzpaa.org.au

ANZPAA ANNUAL REVIEW 2021-22



ABOUT
ANZPAA



**CHAIR
AND CEO
FOREWORD**



ANZPAA
SNAPSHOT



OUR
ACHIEVEMENTS

f in  /ANZPAA
anzpaaconference.com.au

ANZPAA

Australia New Zealand
Policing Advisory Agency

CHAIR AND CEO FOREWORD

2021–22 has been another year of extraordinary challenges for police across Australia and New Zealand with innovation in service responses the key to success.

Police agencies and ANZPAA have risen and adapted to these challenges.

Our ANZPAA team has continued to embrace new technologies and new ways of working, delivering across different platforms.

Delivering results in a challenging environment

Despite the ongoing impact of the pandemic, we made significant progress across all our strategic priorities.

ANZPAA continues to focus on delivering simplification and efficiency in our work programs and leveraging off our digital transformation projects for compelling products and solutions to our stakeholders.

Creating exceptional value

We have focused this year on our operational efficiency while also ensuring we maintain fiscal sustainability. We expect the environment to remain challenging for the years ahead, not just ANZPAA but across all the policing jurisdictions. Ensuring we provide value remains a key priority.

Building a resilient and future-proofed agency

The pandemic accelerated generational shifts in technology and ANZPAA has not been exempt from this impact. As a result ANZPAA now has a stronger technology foundation in place and a greater emphasis placed on innovative use of digital, data and analytics going forward. This will support ANZPAA to deliver faster, better and more personalised experiences to our stakeholders.

Acknowledgement

We wish to sincerely thank our Board and all ANZPAA staff for their hard work and commitment in continually striving for excellence in policing communities around Australia and New Zealand.

**Police Commissioner
Grant Stevens APM LEM**
South Australia Police
ANZPAA Board Chair

Dr Tracey Green
ANZPAA CEO



ABOUT
ANZPAA



CHAIR
AND CEO
FOREWORD



ANZPAA
SNAPSHOT



OUR
ACHIEVEMENTS

f in  /ANZPAA
anzpaaconference.com.au

ANZPAA
Australia New Zealand
Policing Advisory Agency

ANZPAA SNAPSHOT

12

police network
and advisory groups

384

Australasian Forensic Science
Assessment Body (AFSAB)
experts certified, including
crime scene, fingerprint,
and firearm practitioners

643

registrations to three policing
and forensic science events

34

forensic advisory
groups

650

AtF Proficiency Tests
delivered to crime scene
investigators across Australia

6

emerging
issues

+

2

critical
perspective
briefs

+

4

environment
scans
completed

6

police working
and focus groups

156

information
requests facilitated

12

ANZPAA Education and training
products reviewed and updated

13

NIFS Best paper
awards conferred

3

governing bodies

1,580

extranet members

8

forensic research
projects funded

30

articles shared in Policing
Innovator



ABOUT
ANZPAA



CHAIR
AND CEO
FOREWORD



ANZPAA
SNAPSHOT



OUR
ACHIEVEMENTS

f in /ANZPAA
anzpaaconference.com.au

ANZPAA

Australia New Zealand
Policing Advisory Agency

OUR ACHIEVEMENTS

Information Exchange

- + Expedited information exchange and connection among jurisdictions by facilitating 156 jurisdictional information requests and three access requests. Produced quarterly publications on policing innovations and forensic sciences.

Risk Management

- + Mitigated legal risks to jurisdictions by facilitating two legal requests.

National Survey of Community Satisfaction with Policing

- + Supported robust statistical analysis within policing through management of the contract for the *National Survey of Community Satisfaction with Policing*.

ANZPAA Trends Analysis & Environment Scans

- + Highlighted trends, challenges and implications of emerging issues for policing to assist with strategic planning through the *2021 ANZPAA Annual Trends Analysis* and *ANZPAA Environment Scans*.

Issues and Briefs

- + Delivered eight briefs identifying current and developing trends on extremism, police mental health, COVID-19 and counterterrorism.

Recruiting the Next Generation of Police

- + Supported jurisdictions to maintain organisational resilience by exploring trends and techniques to improve police recruitment.

Memorandum of Understanding

- + Enhanced consistency of information regarding cross-jurisdictional deployment and sharing of resources by reviewing the *Memorandum of Understanding for the Inter-jurisdictional deployment of Undercover Police*.

Protocol for the Conduct of Inter-jurisdictional Controlled or Covert Operations

- + Promoted co-operation and communication between Australian law enforcement agencies through the review of the *Protocol for the Conduct of Inter-jurisdictional Controlled or Covert Operations*.

Policing Capability Guidelines

- + Promoted nationally consistent responses and strengthened cross-jurisdictional assistance and collaboration through the delivery of the *Australia New Zealand Policing Capability Guidelines for Forensic Operations* and the *Australia New Zealand Policing Capability Guidelines for Police Technical Units*.

Education and Training

- + Promoted consistency in education and alignment with contemporary operational practices by reviewing ANZPAA Education and Training Guidelines and Police Training Package Qualifications.

Family Violence, Sexual Assault and Women's Safety

- + Provided consistent messaging and a review of the *ANZPAA Family and Sexual Violence Outcomes Framework 2022* for police to engage with government on family violence, sexual assaults, consent and other related women's safety issues.

DNA Analysis Software Discount Price

- + Leveraged bulk purchasing power to reduce the cost of delivering forensic science, saving \$12,000 in licencing fees across ANZFEC agencies for DNA Analysis Software.

Forensic Fundamentals Project

- + Provided greater visibility of the reliability of forensic science disciplines and identified areas for future research, strengthening expert opinion.

Casino Exclusion Orders Protocol

- + Promoted co-operation and communication between Australian law enforcement agencies through the review of the *Casino Exclusion Orders Protocol*.

Australasian Forensic Science Assessment Body (AFSAB) Enhancement Project

- + Standardised and streamlined the Australasian Forensic Science Assessment Body (AFSAB) certification processes, enhancing the quality of assessment materials.



ABOUT
ANZPAA



CHAIR
AND CEO
FOREWORD



ANZPAA
SNAPSHOT



OUR
ACHIEVEMENTS

f in  /ANZPAA
anzpaaconference.com.au

ANZPAA

Australia New Zealand
Policing Advisory Agency

ANZPAA
ANNUAL
REVIEW
2021-22

OUR ACHIEVEMENTS

Forensic Operational Research Projects

- + Strengthened resilience to legal and public scrutiny by commencing eight forensic science research projects, advancing forensic operational capabilities.

COVID-19 Insights

- + Identified insights to inform jurisdictional future planning and decision making by analysing policing's experience in responding to COVID-19.

Global Policing & International Engagement

- + Engaged with international partners on a range of policing and forensic issues such as the INTERPOL World Police Summit on the future of policing, and with US and UK partners on continuous improvement and innovation in forensic services.

Presentations

- + Presented to executive commands and police leaders on topics including use-of-force training and safety protocols, trust in policing and the future of intelligence.

Advice

- + Provided advice on foresight and strategy to a variety of organisations, such as the Australian National University's Futures Hub, the Victorian Future Network, the Australian Communication and Media Authority and the Victorian Country Fire Authority.

Policing Forums

- + Held two policing forums on artificial intelligence, and sexual violence and consent. Attended by around 500 participants, these forums brought together subject matter experts to discuss the challenges and to inform discussion on these critical issues.

Police Horizons Interview Series

- + Informed good practices and fostered connections between Australia and New Zealand policing through sharing ideas, insights and perspectives on the future of policing.

Work Health and Safety

- + Provided a contextual and practical understanding of work health and safety laws to assist police in meeting their duties and obligations through the delivery of the *ANZPAA Guide for Managing Work Health and Safety in Australian and New Zealand Operational Policing*.

ICCS Plus

- + Fostered interoperability and consistency between jurisdictions when responding to incidents by revising *A Common Approach to Incident Management (ICCS Plus)*.

Engender Change Leadership Symposium

- + Provided 176 forensic science leaders with professional development tools to support gender and diversity initiatives, to help transform gender equity in the forensic science community through leadership.

Youth Crime and Justice

- + Provided information sharing opportunities between jurisdictions, bringing together subject matter experts to discuss opportunities and challenges within youth crime and justice.

John Harber Phillips Award

- + Promoted advancement and celebrated excellence in forensic science by launching the 2022 John Harber Phillips Award for outstanding contribution to forensic science in Australia New Zealand.

Religious and Spiritual Diversity Guide for Operational Police

- + Supported police interactions with the community through the release of a revised interactive and portable Religious and Spiritual Diversity Guide for Operational Police.

Police Workforce and the Role of Policing

- + Developed an understanding of the role of modern policing and investigated how role creep may be impacting contemporary policing responsibilities.



ABOUT ANZPAA



CHAIR AND CEO FOREWORD



ANZPAA SNAPSHOT



OUR ACHIEVEMENTS

f in /ANZPAA
anzpaaconference.com.au

ANZPAA

Australia New Zealand Policing Advisory Agency

OUR ACHIEVEMENTS

Cross-Jurisdictional Familial DNA Searching Policy

- + Promoted a standardised approach to national familial DNA searches and efficient use of cross-jurisdictional investigative and forensic resources by revising the *National Policy: Cross-Jurisdictional Familial DNA Searching for the Investigation of Crime in Australia 2022*, reflecting recent advances.

Collaborating across jurisdictions

- + Promoted sharing and learning through ANZPAA Groups focusing on areas such as family violence, police professionalisation, workforce capability and diversity, education and training, sexual assaults, road policing, youth crime and justice, counter terrorism, cross border policing, disaster victim identification, chemical warfare and specialist forensic science fields.

Police Workforce Wellbeing

- + Analysed the key factors influencing workforce wellbeing for jurisdictions to be able to address issues impacting their workforces.

Disaster Victim (DVI) Identification Commanders Course

- + Supported the ANZPAA Disaster Victim Identification (DVI) Committee (ADVIC) to run a course promoting a consistent understanding and approach to managing DVI scenes across Australia and New Zealand.

Recruitment Challenges

- + Explored recruitment challenges facing police jurisdictions and identified a selection of tools, tactics and strategies that police can use to refine existing recruitment campaigns.

Chemical Warfare Agent Laboratory Network (CWALN)

- + Supported police and government laboratories to improve low risk suspected chemical warfare agent analysis practices.

Forensic Capability Mapping

- + Delivered a framework to identify current capability risks and future needs to support forensic agencies' strategic planning.

Partnerships

- + Engaged with external agencies on policing issues such as national road safety bodies, National Strategic Intelligence Network, the Vocational Education and Training Sector, National Transport Commission, the Commonwealth Department of Health, Department of Home Affairs, Department of Defence, Department of Social services and other relevant industry, government and research groups.

Forensic Consumable Pricing

- + Developed a framework and feasibility report investigating a coordinated approach to market, encouraging consistent low-cost forensic consumable pricing across jurisdictions.

After the Fact (AtF) Proficiency Tests

- + Delivered the 2021 AtF Proficiency Test to 650 crime scene investigators across Australia. Average \$40,000 saved per jurisdiction for forensic proficiency tests and DNA analysis consumables through coordinated approach to market.

Activity Level Reporting Course

- + Nine enrolments in a University of Lausanne online chemical trace evidence Activity Level Reporting course tailored for Australia and New Zealand forensic practitioners.

Drug Analysis Workflows

- + Completed a knowledge transfer workshop to discuss workflow mapping project outcomes, identifying cross-jurisdictional opportunities for drug analysis process improvements and cost savings.

Forensic Workshops

- + Forensic advisory groups delivered critical issue and training workshops in the areas of forensic intelligence, cognitive bias (series), delivering expert document testimony (series), biology activity level reporting (series), biology forensic genetic genealogy and crime scene reconstruction.