

ANZPAA STRATEGIC AND BUSINESS PLAN 2012-2013

Australia New Zealand Policing Advisory Agency (ANZPAA) works in partnership with police jurisdictions in Australia and New Zealand to develop, promote and share strategic policing initiatives that enhance community safety and security.

ANZPAA is a joint initiative of the Australian and New Zealand Police Ministers and Commissioners. ANZPAA delivers a range of services including:

- co-ordination of joint operational actions in collaboration with jurisdictions
- cross jurisdictional review
- development and promotion of professional standards
- forensics, science and technology development
- knowledge and information management
- negotiation of common approaches to specific issues
- policy development and strategic analysis and advice
- secretariat services.

Governance

ANZPAA's Board reports to the Standing Council on Police and Emergency Management (SCPEM), which is constituted under the auspices of the Council of Australian Government (COAG).

The ANZPAA Board is comprised of Police Commissioners from Australia and New Zealand and representatives of various government and justice departments.

ANZPAA is responsible for progressing work on behalf of the Australasian Police Professional Standards Council (APPSC), an incorporated body. ANZPAA's CEO is the Public Officer for APPSC.

ANZPAA also supports the work of the Australia and New Zealand Police Commissioners' Forum (ANZPCF) which is comprised of Australian and New Zealand Police Commissioners.

Directions in Australia New Zealand Policing 2012-2015

ANZPAA's *Strategic and Business Plan 2012-2013* is aligned with SCPEM's *Directions in Australia and New Zealand Policing 2012-2015*.

1. COMMUNITIES

- > 1.1 Strengthening communities
- > 1.2 Engaging with communities
- > 1.3 Working with community diversity
- > 1.4 Reducing victimisation

2. CRIME

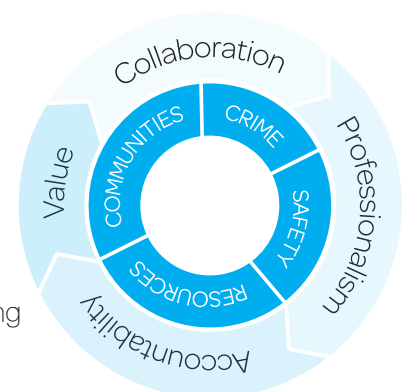
- > 2.1 Preventing crime
- > 2.2 Solving crime
- > 2.3 Complex and adaptive crime
- > 2.4 Developing new approaches

3. SAFETY

- > 3.1 Public safety
- > 3.2 Alcohol and other drugs
- > 3.3 Emergencies and disasters
- > 3.4 Road safety

4. RESOURCES

- > 4.1 Workforce management
- > 4.2 Workplace safety and wellbeing
- > 4.3 Professionalisation
- > 4.4 Systems and processes



Our Work Program

The 2012-2013 Work Program reflects the strategic priorities of our Board. Outlined here are some of the projects and activities approved by our Board that will be developed and managed over the next year. This will assist in communicating a clear understanding of how ANZPAA is providing value to our stakeholders.

COMMUNITY POLICING		
COMMUNITY ENGAGEMENT	ACTION	TIMING
ANZPAA will enhance police understanding of community needs and expectations and develop responsive policies and policing strategies to enhance community policing.	In partnership with jurisdictions, review the implementation of the community policing model in Indigenous communities.	2013
	Manage the contract of the <i>National Survey of Community Satisfaction with Policing</i> which informs the Police Chapter of the Report on Government Services and jurisdictional reporting.	Ongoing
	Support the review of policing programs available for Culturally and Linguistically Diverse (CALD) communities in partnership with Centre of Excellence in Policing and Security (CEPS).	2012
CRIME	ACTION	TIMING
ANZPAA provides policy development and advice on legislative and procedural issues relating to the prevention, investigation, detection and resolution of crimes.	Implement approved recommendations from the cyber crime capability assessment.	2013
	As part of the <i>National Organised Crime Response Plan 2010-2013</i> , and in conjunction with Australian Federal Police, review the implementation of the: <ul style="list-style-type: none"> • <i>Protocol on Information Sharing for Serious and Organised Crime</i> • <i>Protocol on Multi-Jurisdictional Investigations for Serious Organised Crime</i>. 	2013
	Facilitate and co-ordinate a range of cross-jurisdictional activities as determined by the ANZPAA Board.	Ongoing
	With New South Wales Police Force, develop a national <i>Protocol on Outstanding Interstate Warrants</i> .	2013
	Monitor the Australian National Child Offender Register (ANCOR) scheme including legislative change.	Ongoing
DRUGS AND ALCOHOL	ACTION	TIMING
ANZPAA continuously reviews, improves, influences and informs future and existing drug and alcohol related policing strategies.	Undertake activities relating to drug and alcohol misuse including: <ul style="list-style-type: none"> • developing and implementing the <i>Drug and Alcohol Strategy 2012-2015</i> • co-ordinating and facilitating Operation Unite • monitoring current and emerging alcohol and drug-related issues and trends to inform improvement of policing responses • identifying opportunities to deliver key messages about drug and alcohol misuse and associated harms • strengthening partnerships with government, research agencies, and health and community sectors • contributing to drug and alcohol conferences, forums and committees from a cross-jurisdictional policing perspective • supporting the co-ordination and facilitation of the <i>Alcohol and Drug Strategy Conference 2013</i>. 	Ongoing
ROAD SAFETY	ACTION	TIMING
ANZPAA informs and influences the agenda for road policing enforcement.	<ul style="list-style-type: none"> • Report on cross-jurisdictional issues that impact on road policing. 	2012
	<ul style="list-style-type: none"> • Support cross-jurisdictional road policing operations and activities (e.g. Operation Crossroads - Christmas and Easter Holiday Road Toll). 	Ongoing

FORENSIC SCIENCES, SCIENCE AND TECHNOLOGY

	ACTION	TIMING
ANZPAA and the ANZPAA National Institute of Forensic Science (ANZPAA NIFS) support, foster and promote the advancement of forensic sciences, science and technology in Australia and New Zealand for the benefit of police and the wider justice system.	Facilitate a co-ordinated Australia and New Zealand innovation (research and development) strategy for forensic science.	2012
	Develop a framework for the Centres of Specialisation in the forensic sciences across Australia and New Zealand.	2013
	Develop other applications for the 'After the Fact' training and proficiency testing program.	Ongoing
	Promote awareness of forensic science in particular forensic intelligence and its' applications.	2013
	Develop a national policy for the interpretation of DNA profiles and design and implement a software solution.	2012
	Develop a national framework for efficient crime scene analysis.	2012
	Develop Australia and New Zealand forensic standards.	Ongoing
	Assist in the facilitation of the International Congress of Forensic Genetics.	2013
	Validate new and existing forensic science methodologies.	2013
	Participate in an Australian Research Council (ARC) funded research program to determine the effectiveness of forensic sciences for policing and the justice system.	Ongoing

PEOPLE IN POLICING

	ACTION	TIMING
People in policing covers a range of activities in areas such as professionalisation, workforce planning, health, safety and wellbeing, ethics and integrity. ANZPAA develops strategies, policies and standards to continuously improve ethics, integrity and professionalism in policing. ANZPAA will continue to develop strategies to ensure police services are able to recruit, retain, train and educate a diverse and representative workforce now and into the future.	Identify skills and attributes of individual police officers working in Remote Service Delivery (RSD) communities.	2012
	In support of police professionalisation work: <ul style="list-style-type: none"> continue to implement the Police Practice Standards Model (PPSM) produce approved police training and education guidelines, maintain, manage and review as appropriate the Public Safety Training Package. 	2012 and 2013
	Develop an overarching principle-based framework for operational safety (use of force) guidelines.	2012
	Monitor developments with Australian work, health and safety legislation.	Ongoing
	In consultation with the Police Federation of Australia and Safe Work Australia, develop a <i>Code of Practice for Managing Work Health and Safety in Policing</i> .	2013
	Develop a <i>Workforce Planning Strategy</i> for Australia and New Zealand.	2012
	Co-ordinate and disseminate the <i>Police Human Resource Benchmarking Report</i> .	Ongoing
	Support cross-jurisdictional strategies and policies for dealing with ethics and integrity in policing.	Ongoing
	Evaluate health and safety issues in policing, including identifying the top five risks.	Ongoing
	Identify opportunities for cross-jurisdictional procurement including development of a procurement framework for police.	2013

KNOWLEDGE AND INFORMATION MANAGEMENT

	ACTION	TIMING
ANZPAA builds on a repository of knowledge to support jurisdictions and inform the delivery of our Work Program.	Promote the <i>Common Incident Management Framework: ICCS PLUS</i> through: <ul style="list-style-type: none"> • partnerships to enhance police incident management responses • the development of police operational solutions • the establishment of an information source on the ANZPAA website • exploring opportunities for research and leadership development. 	2013
	Enhance information and resource sharing on ANZPAA's website by: <ul style="list-style-type: none"> • identifying suitable tools for collaboration • exploring the use of portals • maintaining the Australia New Zealand Policing Information Resource Exchange (ANZPIRe) knowledge management portal. 	Ongoing
	Provide advice on future and emerging issues likely to impact on policing.	Ongoing
	Implement recommendations from the review of ANZPAA Forums, Committees and Working Groups, and the review of governance arrangements.	2013
	Provide secretariat services and support to the ANZPAA Board, forums, committees and working groups and support the Australia New Zealand Policing Commissioners Forum (ANZPCF), Australasian Police Professional Standards Council (APPSC) and other policing bodies as required.	Ongoing
	Maintain relationships and provide policy advice and support to ANZPAA forums, committees and working groups.	Ongoing



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