WHO IS ANZPAA?
A joint initiative between Australia and New Zealand Police Jurisdictions

Our Role
“Positioning Policing for the Future”
- Forecaster
- Advisor
- Facilitator

We Deliver
- Policy
- Environment Scanning
- Research
- Education and Training Guidelines
- Cross-jurisdiction input, sharing and learning
- Engagement across policing and industry
- Information hub for policing
- Communication

Our Vision
Driving excellence in Australia and New Zealand policing.

Our Mission
ANZPAA will proactively partner with agencies and identify opportunities for improved performance that result in better community safety outcomes for Australia and New Zealand.
Operational Priorities

Facilitate and advise on a cross-jurisdictional policy position on drone regulation and capability, liaising with relevant bodies

Explore recruitment and retention of Indigenous members into police organisations

Examine how potential changes to alcohol and drug legislation in Australia and New Zealand could impact policing

Facilitate advice on current cross-border policing issues

Engagement & Collaboration

Develop and deliver:
- Police Conference 2019
- Police Conference 2020

Develop and implement a tiered engagement and communication mechanism via the ANZPAA website

Co-ordinate and deliver ANZPAA Board delegation visits, as required

Monitor training guidelines developed and released by INTERPOL to ensure consistency across training guidelines

Community Engagement

Advise on the impacts of perceptions of police militarisation on jurisdictions, officers and the community

Operational Policies

Facilitate policing input in the development of road safety principles for speed, impaired and distracted driving, in collaboration with AUSTROADS

Facilitate the development of a cross-jurisdictional approach to family and domestic violence operational responses, leveraging from the Family Violence Framework (continued from 2018-19)

Facilitate the review of:
- Missing Persons - A Policy for Australian Policing
- Australia New Zealand Policing Strategy to Reduce the Abuse of Children and Young People
- Australia New Zealand Child Exploitation Victim Identification Protocol

Facilitate the review and development of policing related counter-terrorism products:
- Dignitary Protection

Education & Training

Facilitate the development and review of education and training products and associated qualifications
- Search & Rescue
- Protection

Facilitate and advise on:
- Collaborative procurement initiatives
- National road safety policing issues and responses
- Engagement with the Vocational Education and Training sector
- Requests for ANZPAA products and jurisdictional information requests
- National Survey of Community Satisfaction with Policing tender and contract

Planning and relocation of ANZPAA to the new Victoria Police building

NOTE: Blue text indicates work undertaken by ANZPAA under ANZCoPP governance arrangement. ANZCoPP includes the Police Commissioners across Australia and New Zealand as well as the Presidents of the Police Federation of Australia and the New Zealand Police Association."
Strategic Foresight

Forecast and advise on emerging issues and trends, and potential impacts on policing including:

- opportunities and risks in relation to the current and potential use of AI in policing
- analyse factors impacting community perceptions of policing and public safety

Develop and facilitate the ANZPAA Board Strategy Day

Workforce Capability

Advise on trends and analysis of the Workforce Demographics Report

Facilitate the development of a Skills Capability Profile across Australia and New Zealand police jurisdictions, considering skills transference and support for entry, re-entry and career breaks

Develop options for collaborative recruitment and a national recruitment pool

Safety & Wellbeing

Examine and advise on factors that impact police officer wellbeing in an operational context, including an analysis of jurisdictional survey data.

Development of a Mental Health Guide (continued from 2018-19)

Development of Mental Health Principles

Advise on police exposure to mental health challenges, including through analysis of individual jurisdiction Beyond Blue National Survey Reports.
We work closely with Police Commissioners, their agencies and strategic partners, collaborating and identifying trends, advising on issues that influence cross-jurisdictional policy, and delivering strategic foresight and key research projects to inform policing now and position policing for the future.

We continue to advise on the rapid, radical changes in politics, economics, culture, technology and the environment that are having profound impacts on our society. These will continue to have implications for our police services. Recognising the nature and pace of these changes to society is key to understanding what we can expect for our policing organisations in the future.

In the future, we can expect continued disruption as new technologies and other innovations accelerate and change the way our society functions. No organisation can escape this wave and failing to keep pace will ultimately impact the communities that we serve.

Policing organisations face a crucial decision; innovate or become a legacy of our past. We must invest now in the capabilities that will transform the police service of the future.

The police service of the future will be an agile blend of innovative technological capability and empathetic human experience and leadership.

This will deliver a culture that empowers its leaders to support officers and staff. It will help them transform the way they work, enrich collaboration and enable closer community engagement.

This is ANZPAA’s focus for 2019-20. Our Business Plan will assist with positioning policing for the future by focusing on projects that will improve community safety and perceptions of policing.

Working with police jurisdictions and our partners, we will continue to leverage off good practice, operational police experience and evidence-based research, to provide strategic value and advice to Australian and New Zealand jurisdictions.

Katherine Van Gurp
Chief Executive Officer, ANZPAA
Commissioner Darren Hine APM
Chair, ANZPAA Board